

# COUNCIL MEETING HIGHLIGHTS

# September 2025

At the September 25, 2025, Council meeting, Council received updates from staff on the following strategic and operational issues and initiatives:

- Mid-year financial projections;
- 2021-25 Strategic Direction and Key Performance Indicators and the 2026-2030 Strategic Plan Project;
- Council Evaluation Framework;
- Committee reports, and;
- Risk Register.

The following items were reviewed and approved at the Council meeting:

## Registration Fees for 2026-27

Upon the recommendations from the Finance and Audit Committee and the Executive Committee, Council resolved that registration fees will remain unchanged for the 2026–27 fiscal year.

### **Financial Statements and Investment Portfolio**

Council reviewed and approved the CRTO's Interim Financial Statements for the period from March 1, 2025, to August 31, 2025, together with the CRTO's Investment Portfolio.

### **By-law 3: Membership Revisions**

Council reviewed and approved a revised draft of By-Law 3: Membership for consultation. The proposed revisions would authorize the CRTO to charge fees for specific committee or program activities that directly affect individual Members or applicants. For example, Members referred for a practice assessment as a result of non-compliance with the Professional Development Program may be required to pay an associated fee. This change will help the CRTO cover costs that would otherwise be shared by all Members. Council reviewed and approved the revised draft By-Law 3 for consultation. A link to the consultation survey is available HERE. After all feedback is collected, the revised draft will go back to Council for review and final approval on December 12, 2025.

## **Revised Vulnerable Sector Checks Policy**

As part of its public interest mandate, the CRTO must ensure that applicants for registration conduct affords reasonable grounds for belief that they will practice respiratory therapy with decency, integrity, and honesty and in accordance with the law. To this end, it is the policy of



#### College of Respiratory Therapists of Ontario

Ordre des thérapeutes respiratoires de l'Ontario

the CRTO that all applicants for registration submit the results of a Vulnerable Sector Check (VSC) as part of their application for registration with the CRTO. Following the implementation of the VSC Policy on September 1, 2024, the CRTO amended the policy to clarify the following provisions:

- A new requirement has been added, specifying that the seal and/or signature on the VSC must be clearly visible;
- Applicants may submit copies of the VSC; however, the Registrar has the discretion to reject the copy if there is reason to believe it has been altered, is misleading, or does not meet the requirements of the VSC Policy;
- The CRTO may now accept a VSCs addressed to other institutions (e.g., employers), provided they otherwise meet policy requirements;
- The Exemptions section has been amended to give the Registrar broader discretion where a VSC cannot be obtained.

After reviewing the proposed changes, Council approved the revised policy. The policy will be posted on the CRTO website in the upcoming weeks.

## **New General Certificates of Registration – Currency Condition Policy**

Council reviewed the proposed draft General Certificates of Registration – Currency Condition Policy and recommended additional revisions. The policy was drafted to address the new currency condition that applies to all General Certificates of Registration. The objective is to ensure that RRTs remain competent and able to provide safe, ethical care consistent with public expectations and professional standards. The Policy will be presented for Council final approval in the upcoming weeks.

### **Revised CRTO Standards of Practice**

The most recent update to the CRTO's current Standards of Practice document was in September 2019. Since then, the National Alliance of Respiratory Therapy Regulatory Bodies (NARTRB) created a working group with the goal of establishing a national standard of practice based on the CRTO's established framework. This work was completed in May 2025. As part of the project, several modifications to the Standards have been proposed. Council reviewed these proposed changes and approved the draft revised Standards of Practice for consultation, which will be posted on the CRTO website in the upcoming weeks. The PPG (and consultation feedback) will be presented to Council for final approval at the December 12, 2025, meeting.

## Community Respiratory Therapy Practice Professional Practice Guideline (PPG)

The Community Respiratory Therapy Practice PPG outlines the responsibilities and expectations of Respiratory Therapists practicing in community settings. Last revised in 2018,



### College of Respiratory Therapists of Ontario

Ordre des thérapeutes respiratoires de l'Ontario

the document has now been reviewed and updated. While the content has been refreshed, the format and overall intent remain unchanged. All information available in other PPG's was removed and referenced rather than repeated to ensure concise and easily accessible information. Other changes were made to improve readability and to ensure consistency with other CRTO documents. Council approved the revised draft PPG for consultation, which will be posted on the CRTO website in the upcoming weeks. The PPG (and consultation feedback) will be presented to Council for final approval at the December 12, 2025, meeting.

Carole Hamp, RRT Registrar and CEO

officeofregistrar@crto.on.ca