



College of Respiratory
Therapists of Ontario

Ordre des thérapeutes
respiratoires de l'Ontario

COUNCIL MEETING HIGHLIGHTS

June 26, 2026

At its June 26, 2026, meeting, CRTO Council received updates on a range of strategic and operational priorities, including:

- Committee reports
- Council elections
- Current initiatives, such as the RT Scope of Practice Review project, governance review and communications strategy
- Risk management
- Quarterly financial statements and investment portfolio
- Council evaluation

The following items were reviewed and approved by Council:

- **2025 - 2026 Financial Audit**

The CRTO retained Grewal Guyatt LLP to conduct its 2025 - 2026 external financial audit. The auditor presented the audit findings to Council at the June meeting. Following the presentation, Council approved the 2025 - 2026 Audit Findings Report and Audited Financial Statements. The full financial statements will be posted on the CRTO's Annual Report webpage in the coming weeks. Council also approved the appointment of Grewal Guyatt LLP as the CRTO's auditor for the 2026 - 2027 fiscal year.

- **Annual Report**

Council reviewed and approved the 2025–2026 Annual Report. The approved report will be posted to the CRTO's Annual Report webpage in the coming weeks.

- **Revised Reserves Policy**

Council approved changes to the Reserves Policy, including reducing the Special Projects Fund from \$200,000 to \$100,000.

- **Revised Succession Plan for Senior Leadership Policy**

Council approved the revised Succession Plan for Senior Leadership Policy. The policy helps ensure the CRTO has the leadership continuity needed to meet its legal responsibilities and regulatory mandate. The revised policy will be published on the CRTO website in the coming weeks.



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- **Revised Supervision Policy**

Council approved the revised Supervision Policy. The policy was reviewed and updated to help Members clearly understand their responsibilities and obligations related to supervision. The changes respond to an increasing range of supervision requirements, including those related to the revised currency policy, the rising number of internationally educated applicants, and the application of Terms, Conditions, and Limitations (TCLs) on General certificates. The revised policy will be posted on the CROTO website in the coming weeks.

In addition to the decisions listed above, Council received presentations on the following topics:

- **Governance Review** - Council received an overview of the CROTO's external governance review. Led by DABOR Consulting and TBG MacNiven, the review will assess the CROTO's governance structure, committee mandates, decision-making processes, and overall effectiveness in serving the public interest. Work is underway through document review, meeting observation, and confidential interviews with Council members and senior staff. A draft report will be provided in the fall, and the final report and recommendations will come to Council in December 2026.
- **2026-2030 Strategic Plan** – Staff provided an overview of the CROTO's new 2026 - 2030 Strategic Plan, which sets out 6 key imperatives to guide the College's work: strengthening system collaboration, embedding compassionate and transparent regulation, evolving professional scope and competence, advancing DEI and reconciliation, enhancing digital and data capabilities, and ensuring organizational excellence. Across all areas, the Strategic Plan emphasizes proactive, evidence-informed regulation and a commitment to public protection, transparency, and system leadership.
- **DEI & Demographic Data Collection Update** - Staff provided an update on the College's DEI initiatives, including enhanced feedback surveys, participation in the HPRO DEI Data Collection Working Group, the Citizen Advisory Group (CAG) and ongoing staff learning supported through CROTO's partnership with the Canadian Centre for Diversity and Inclusion. The presentation also outlined a proposal to launch voluntary demographic data collection to better understand Member diversity and strengthen equity-informed regulatory decision-making.

Carole Hamp, RRT
Registrar and CEO



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officeofregistrar@crtto.on.ca