



College of Respiratory  
Therapists of Ontario

Ordre des thérapeutes  
respiratoires de l'Ontario

## COUNCIL MEETING HIGHLIGHTS

### December 2024

#### OFC Presentation

Irwin Glasberg, Ontario's Fairness Commissioner, joined the CRTO Council for a presentation about the OFC's mandate, recent regulatory amendments and the Risk-Informed Compliance Framework. The Commissioner also shared examples of best practices in registration, particularly addressing labor shortages in the healthcare sector.

#### 2024 Executive Committee Elections

The following Council members were nominated and acclaimed to the **Executive Committee**:

Lindsay Martinek, RRT (Chair)  
Kim Morris – Public Member (Vice-Chair)  
Jeff Dionne, RRT  
Kelly Munoz, RRT, RRT  
Jeff Schiller – Public Member

Of the selected Executive Committee members, **Lindsay Martinek** was re-elected to the position of **Council President**, and **Kim Morris** was re-elected as **Council Vice-President**.

The Executive Committee acts on behalf of the CRTO Council and is accountable to Council for the decisions and actions it takes. It has all the powers of Council between Council meetings except for making, amending, or revoking by-laws or regulations. We thank all Council members for their contribution to regulating the Respiratory Therapy profession in the public interest. To learn more about Council and Committees, click [HERE](#).

#### Financial Statements and Investment Portfolio

Council reviewed and approved the CRTO's Interim Financial Statements for March 1, 2024 – October 31, 2024, as well as the CRTO's Investment Portfolio as of November 15, 2024.

#### Draft Budget Projections for 2025-26

Council discussed the CRTO's revenue and expenses in both the current and upcoming fiscal year to assist in future financial planning. Based on this discussion, staff will prepare a draft 2025-26 budget, which will be presented to Council for final approval at the March 2025 meeting.

#### Revised Entry-to-Practice Assessment Policy

The Entry-to-Practice Assessment Policy sets out the process for applicants who graduated from unapproved Respiratory Therapy programs to demonstrate to the Registration Committee that they meet the national standards of competency required for entry-to-practice.



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The policy has been revised to ensure it is consistent with the new Registration Regulation and the CRTO's registration processes. The revisions include a clarification that the assessment components are sequential and that applicants referred to the assessment process must complete each stage unless directed otherwise by the Registration Committee. A new provision has been included to address applicants who graduated from international Respiratory Therapy programs accredited by Accreditation Canada. The revised policy also clarifies that assessment results are valid for up to three years following the Registration Committee's decision. The updated policy will be posted on the CRTO Website shortly.

### **Registration Currency Policy**

This policy sets out the considerations that may be used by the Registration Committee to determine whether it is in the public interest to approve an application for registration or reinstatement when the applicant does not satisfy the currency requirements set out in the Registration Regulation. It also addresses whether any terms, conditions, or limitations should be imposed on the applicant's certificate of registration.

The policy has been updated to align with the new Registration Regulation and the CRTO's registration processes. Revisions include references to the new Emergency Class of Registration and clarification regarding currency considerations for Inactive Members seeking reinstatement to the General Class. Additionally, the policy includes a list of potential actions the Registration Committee may take after reviewing a registration application. This list provides general examples of terms that may be imposed on a certificate of registration if an applicant fails to satisfy the currency requirements. The updated policy will be posted on the CRTO Website shortly.

In addition to the decision items listed above, Council received updates from staff on the following strategic and operational issues and initiatives:

- Strategic Direction and Key Performance Indicators
- Risk Management
- Mid-year financial projections

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